



## **Installation Description**

OrgPublisher™ for SAP® solutions:

**OrgPublisher SAP Interface**

***Version 7.2***

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If you have questions on your application or on importing files, please contact our Support Center. You can contact the Support Center every working day by e-mail at [orgpub.support@peoplefluent.com](mailto:orgpub.support@peoplefluent.com) (Please write in English, if possible.)

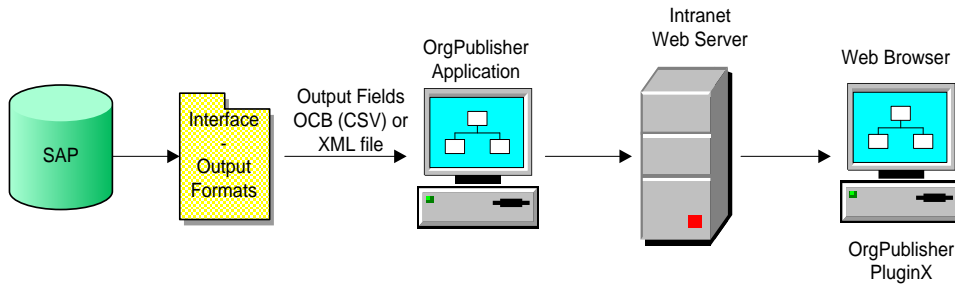
## Contents

<b>1</b>	<b>Overview of OrgPublisher™ for SAP® Solutions .....</b>	<b>5</b>
<b>2</b>	<b>Release Information.....</b>	<b>6</b>
2.1	Release Information for Version 7.2.....	6
2.2	Release Information for Version 7.1 .....	6
2.3	Patch Information for Version 7.0.1 .....	6
2.3.1	New functions in data processing.....	6
2.3.2	Corrections .....	6
2.4	Release Information for Version 7.0 .....	6
2.4.1	Installation.....	6
2.4.2	SAP HANA Database .....	6
2.4.3	Calling OrgPublisher from HR Renewal .....	6
2.4.4	New Standard Output Format “/EHR/UFL_B” .....	7
2.4.5	New User Exits in the Standard Module Pool .....	7
2.5	Release Information for Version 6.1 .....	7
2.5.1	Installation.....	7
2.5.2	New Standard Output Format “/EHR/UFL” .....	7
2.5.3	Correction: Download from SAP System Started Remaining OrgPub32.exe Process in the Memory .....	7
2.6	Release Information for Version 6.0 .....	8
<b>3</b>	<b>Installation .....</b>	<b>10</b>
3.1	System Requirements.....	10
3.2	General Procedure .....	10
3.3	Storing Files on the SAP Application Server.....	10
3.4	Installing Software Components.....	10
3.4.1	New Installation or Upgrade from Versions below 7.0 .....	10
3.5	Checking the Version.....	11
<b>4</b>	<b>Postprocessing .....</b>	<b>12</b>
4.1	Merging Customizing from Client 000 .....	12
4.2	Additional Module: Real-Time Extension.....	13
4.2.1	Define Web Service Connection.....	13

4.2.2	Web Dynpro ABAP (WDA) .....	15
4.2.3	Integration in SAP Enterprise Portal.....	15
<b>5</b>	<b>Appendix.....</b>	<b>18</b>
<b>5.1</b>	<b>Authorizations.....</b>	<b>18</b>
<b>5.2</b>	<b>Web Enabling WebAS – Prerequisites (for “Real-Time Extension” only) .....</b>	<b>19</b>

## 1 Overview of OrgPublisher™ for SAP® Solutions

OrgPublisher SAP Interface provides you with a powerful tool for extracting data from your SAP system and displaying it graphically. OrgPublisher SAP Interface generates ocb files based on *output formats* (in csv format: Comma Separated Value) or XML files. Sample formats are also provided, which you can use directly for the download. You can adapt these sample formats to your own requirements using *Wizards (Assistants)* with very little effort. Knowledge of Customizing is not required. You only need to extend the Customizing tables for the output formats afterwards in the case of special requirements.



### *Overview of OrgPublisher™ for SAP® solutions*

The data for the organizational chart is then available as an ocb file with the data export from SAP. In the next step, the organizational charts are formatted in OrgPublisher and a second file with the same file name (otm format) is generated. In the final step, publication, the htm page is generated for the web browser in OrgPublisher.

The entire process can run completely automatically in production operation. You thus ensure that the organizational charts that you offer your executives and your employees – whether on the internet, as PDF documents or as PowerPoint presentations – always correspond to the current data status of SAP HR.

The additional component “OrgPublisher™ for SAP® solutions – Real-Time Extension” is offered as an option and is based on “OrgPublisher™ for SAP® solutions”. You need a separate license for this. Using Real-Time Extension, data is taken from SAP in real time, which means you can download the data from a web application such as SAP Enterprise Portal or “Accenture HR Management Suite” in real time from the SAP backend and display it in the organizational chart. This is done taking account of SAP authorizations without any additional effort. However, the online functionality can also be used for data download in the SAP GUI or in PPOME as an alternative to the existing solution. The advantage at this point is that local installation of OrgPublisher is not required.

## 2 Release Information

### 2.1 Release Information for Version 7.2

The OrgPublisher SAP Interface no longer requires a product activation.

### 2.2 Release Information for Version 7.1

Minor bugfixes and installation fixes.

### 2.3 Patch Information for Version 7.0.1

#### 2.3.1 New functions in data processing

- **Selection of objects based on defined structural authorizations**  
When downloading data from SAP, objects are now automatically included and excluded based on the rules defined in the structural authorization profiles that are assigned to the user.

#### 2.3.2 Corrections

- **SAP HANA Database compatibility**  
Export of templates in the Template Management screen was not working properly on HANA Database systems. This has been fixed.
- **Extraction of labels for additional fields**  
The issue was fixed where the labels for additional fields were not extracted when the output was saved on the local workstation.
- **Photo output**  
Multiple issues related to the export of employee photos have been fixed.
- **Extraction of currency information**  
A slight change in the extraction of currency information have been made to avoid runtime errors.

### 2.4 Release Information for Version 7.0

#### 2.4.1 Installation

In version 7.1, the installation process has moved to the more modern Add-On Assembly Kit (AAK). You now install **OrgPublisher SAP Interface** using SAR files via transaction SAINT, instead of using transport files, as was previously the case.

#### 2.4.2 SAP HANA Database

The **OrgPublisher SAP Interface** is compatible to SAP HANA database.

#### 2.4.3 Calling OrgPublisher from HR Renewal

You can now also call *OrgPublisher™* from *HR Renewal*, similarly to in PPOME. For more information, see section 5 *Calling OrgPublisher in HR Renewal* in the Functional Description.

#### 2.4.4 New Standard Output Format “/EHR/UFL\_B”

As of version 11.9, predefined reports are available in *OrgPublisher™*, which you can use to easily create charts, organizational charts, and so on. These reports are based on the *Universal File Layout (UFL)*, which predefines the input fields. With the new standard output format */EHR/UFL\_B Universal File Layout as of 11.9*, you can use the new predefined reports with your SAP data.

#### 2.4.5 New User Exits in the Standard Module Pool

Two new user exits have been added to the standard module pool. User exit GET\_PICTURE\_URL enables you to export the photo URL from the SAP ArchiveLink. User exit READ\_IT41\_DATE enables you to evaluate both the date of a particular date type and its age in days, weeks, months, or years.

### 2.5 Release Information for Version 6.1

#### 2.5.1 Installation

As of version 6.1, installation on SAP R/3 Enterprise (4.7) and mySAP ERP 2004 (5.0) is no longer supported.

For information on installing version 6.1, see chapter 3 Installation.

#### 2.5.2 New Standard Output Format “/EHR/UFL”

As of version 11, predefined reports are available in *OrgPublisher™*, which you can use to easily create charts, organizational charts, and so on. These reports are based on the “Universal File Layout” (UFL), which predefines the input fields. If an output format matches the UFL, you can use the predefined reports with your SAP data.

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**Note:** The predefined reports are only available in *OrgPublisher™* if you are using the Premier version of *OrgPublisher™*.

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You can now use the output format */EHR/UFL* for *OrgPublisher™ for SAP® solutions*. This format supports the following data field groups:

- OrgPublisher Standard Fields 1-19
- Common Generic Fields 20-52

This basic version allows you to use most of the predefined reports. However, you can also extend the output format manually in order to use other predefined reports.

#### 2.5.3 Correction: Download from SAP System Started Remaining OrgPub32.exe Process in the Memory

Every time OrgPublisher™ was called directly from the SAP system (e.g. from PPOME), an OrgPub32.exe process was started in the memory, which did not terminate when the OrgPublisher application was closed. As a result, the computer either slowed down or crashed. This release contains a correction for this.

## 2.6 Release Information for Version 6.0

### Changes/Additions to the user Interface

- **Selection of the preferred language when downloading data from SAP**

Previously, you could specify either a language sequence or a fixed language in which to output the data when selecting the languages for the text data. Now you can specify a primary language in which the texts are to be output as a priority. If the primary language does not exist, the system determines the text using the language selection options already available.

- **Selection of a variant of OrgPublisher for call using OrgManagement (PPOM\*)**

If you call OrgPublisher using Organizational Management (transaction PPOME and PPOM\_OLD), you can now start OrgPublisher using a variant. To do this, you can show the *Variant* additional field in the PPOM\* dialog window in Customizing for the basic parameters.

- **Adjustment of the F4 input help for web templates (Real-Time Extension)**

The selection (F4 input help) of web templates now displays the file names of the charts published on the web server. Previously, the OTM files were displayed, but they are not unique in this scenario.



## New/Modified functions in Customizing

- **Exclusion of output definitions**

You can now exclude individual output definitions of the output formats from processing by entering “\*”. You can use this function in the test phase to avoid the setting of indicators in OrgPublisher, for example.

- **Copying of customer-specific output formats**

In the Wizard for Output Formats you can now also copy customer-specific output formats that were changed in the “Output definitions” table in Customizing. To do this, select the *Special Format* option in the *Define Layout of Boxes* step when copying or changing an output format.

- **Change to the standard output format “/EHR/STAFF”**

In the standard output format /EHR/STAFF, the query for determining the position type <SF> for staff organizational units has been postponed. This now takes place after the general query of position type <ORG> for organizational units without a chief position.

- **Changes to the documentation**

The information listed here in the release information has been added to the Functional Description.

## 3 Installation

### 3.1 System Requirements

Ensure that you have installed at least SAP\_BASIS releases from February, 8th 2013 on the affected systems. These are the following Support Package levels:

- SAP\_BASIS 7.00 – Support Package 28
- SAP\_BASIS 7.01 – Support Package 13
- SAP\_BASIS 7.02 – Support Package 13
- SAP\_BASIS 7.31 – Support Package 06
- SAP\_BASIS 7.40 – Support Package 01
- SAP\_BASIS 7.50 – Not required

### 3.2 General Procedure

The installation of *OrgPublisher SAP Interface* consists of two steps:

1. Installation of the software components
2. Merging of Customizing from client 000 and postprocessing

### 3.3 Storing Files on the SAP Application Server

The files containing the *OrgPublisher SAP Interface* objects are included in the OrgPublisher installation package. After successful installation of OrgPublisher on a server or local workstation, the files are available in the subfolder SAP of the OrgPublisher directory (default file path C:\Program Files (x86)\OrgPubX where X represents the OrgPublisher version number).

- Load the SAR files to the SAP server via transaction SAINT -> Installation Package -> Load Packages -> From Front End.

### 3.4 Installing Software Components

#### 3.4.1 New Installation or Upgrade from Versions below 7.0

OrgPublisher SAP Interface must be installed with all software components using the SAP Add-On Installation Tool (transaction SAINT). Minimum requirement is SAINT/SPAM installation level 0060. Install the software components in the following sequence:

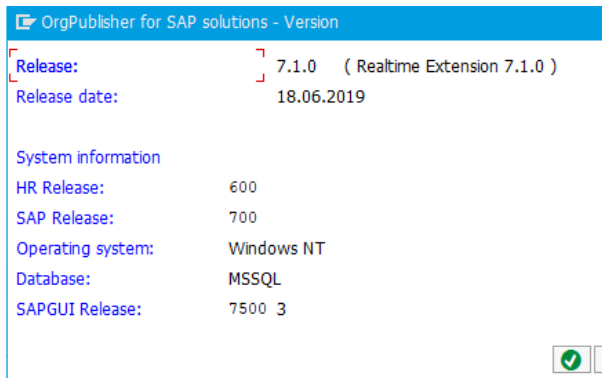
#	Software component	Release	Description
1	EHRBASIS	703	Basis Components
2	ORGPUB	720	OrgPublisher SAP Interface
3 (optional)	ORGPUBRT	200	OrgPublisher SAP Interface – Real-Time Extension

As a result of the import conditions that are set within the software components, you can also start automatic installation of all components at once in the Add-On Installation Tool.

### 3.5 Checking the Version

If you want to check which version and/or patches you have currently imported, choose *Application -> Version* in the program menu or use transaction /EHR/SOL71\_ORGPUB. You can display further technical details by choosing *Status*.

You can also call up this function separately by choosing *Application -> Status* in the menu. The information also makes it easier for our Support Center to help you more quickly when answering your questions.



OrgPublisher for SAP solutions - Version

Release: 7.1.0 ( Realtime Extension 7.1.0 )

Release date: 18.06.2019

System information

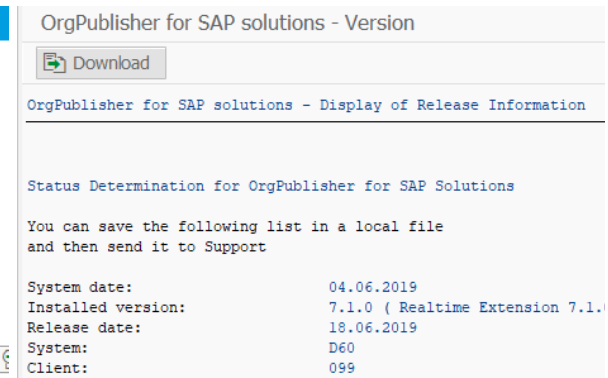
HR Release: 600

SAP Release: 700

Operating system: Windows NT

Database: MSSQL

SAPGUI Release: 7500 3



OrgPublisher for SAP solutions - Version

Download

OrgPublisher for SAP solutions - Display of Release Information

Status Determination for OrgPublisher for SAP Solutions

You can save the following list in a local file and then send it to Support

System date: 04.06.2019

Installed version: 7.1.0 ( Realtime Extension 7.1.0 )

Release date: 18.06.2019

System: D60

Client: 099

## 4 Postprocessing

### 4.1 Merging Customizing from Client 000

Program /EHR/SOL71\_CUST merges the standard formats and templates (/EHR\*) in Customizing entries from client 000 with the working client.

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**Note:** This step is optional, If you have upgraded OrgPublisher™ from an older version.

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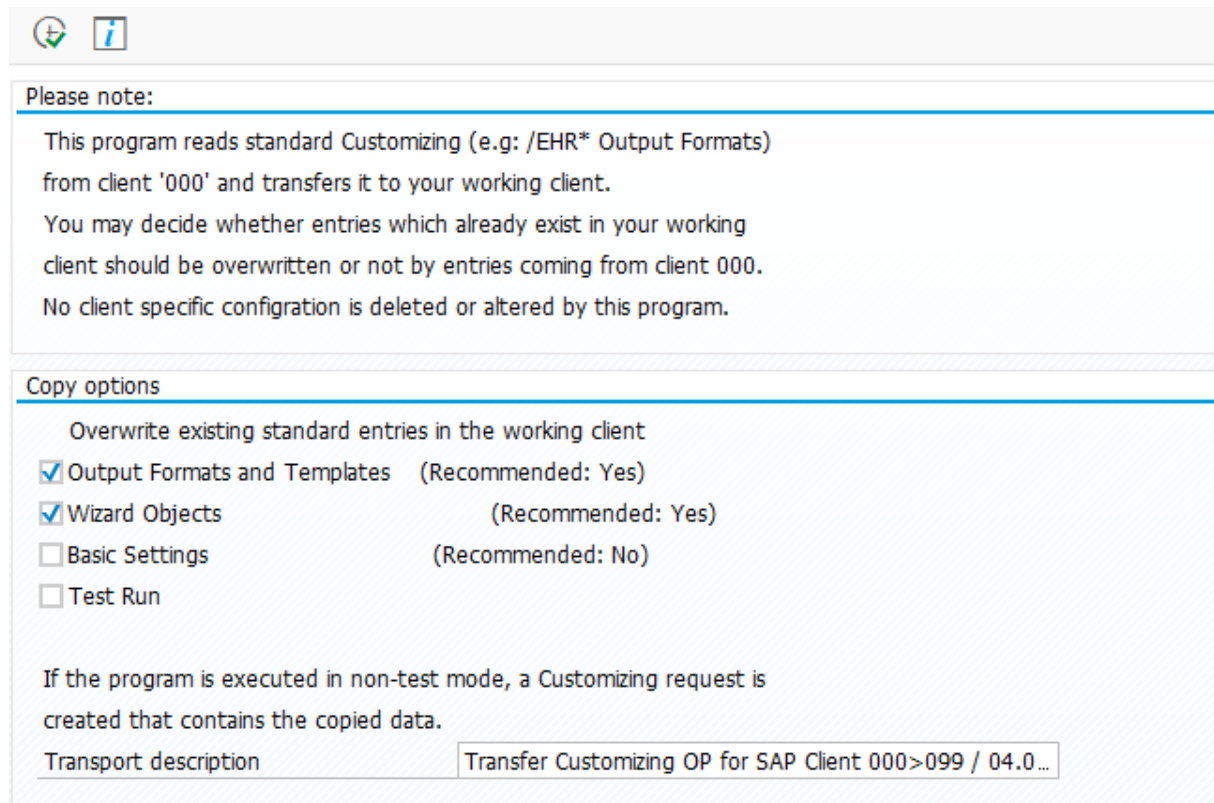


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**Note:** Client-specific output formats and templates will not be deleted or overwritten.

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1. Start the report using transaction SA38, for example.



The screenshot shows the SAP SA38 transaction screen. At the top, there are two icons: a green checkmark and an information icon. Below them is a section titled 'Please note:' with the following text: 'This program reads standard Customizing (e.g: /EHR\* Output Formats) from client '000' and transfers it to your working client. You may decide whether entries which already exist in your working client should be overwritten or not by entries coming from client 000. No client specific configuration is deleted or altered by this program.' Below this is a section titled 'Copy options' with a list of checkboxes: 'Overwrite existing standard entries in the working client' (checked), 'Output Formats and Templates (Recommended: Yes)' (checked), 'Wizard Objects (Recommended: Yes)' (checked), 'Basic Settings (Recommended: No)' (unchecked), and 'Test Run' (unchecked). At the bottom, there is a text box with the label 'Transport description' and the value 'Transfer Customizing OP for SAP Client 000>099 / 04.0...'.

2. Do not change the other options from the recommended settings. Make sure that “Test run” is set to **No**.
3. Execute the program.
4. Post the copied entries to a Customizing request. Select the request in this query. You can now also create a new request.
5. You can find the number of records copied for each table under the working client number.

### OrgPublisher for SAP Solutions - Copy Customizing Data from Client 000

OrgPublisher for SAP Solutions - Copy Customizing Data from Client 000				
T E S T M O D E                      No data changed on database				
	Record statistics			
Table	Client 000	Client 099	To be copied	Status
/EHR/S71_T778L	0	0	0	Test
Output Formats and Templates				
/EHR/S71T_COMM	36	70	36	Test
/EHR/S71T_FORMAT	25	74	25	Test
/EHR/S71T_INFOR	0	1	0	Test
/EHR/S71T_OBJ	66	105	66	Test
/EHR/S71T_OUTP	786	1.826	786	Test
/EHR/S71T_TAGN	1.005	1.206	1.005	Test
/EHR/S71_DOWN	222	930	222	Test

## 4.2 Additional Module: Real-Time Extension

The following configurations are only required if you have licensed the “Real-Time Extension” additional module. This module is not covered by a test license.

In addition to the SAP software components, you need an “Installer” (exe file) for the web server. Additional documentation “*OrgPublisher Real-time Overview.pdf*” is available on this, which is included in the installation package.

### 4.2.1 Define Web Service Connection

You use this activity to define the connection to the web service in SAP. To do this, the standard system of Real-Time Extension contains an Enterprise web service and the proxy class /EHR/CO\_ORG\_PUB\_WSSOAP has been installed during the import. This was generated with the help of a WSDL file.

#### Requirements

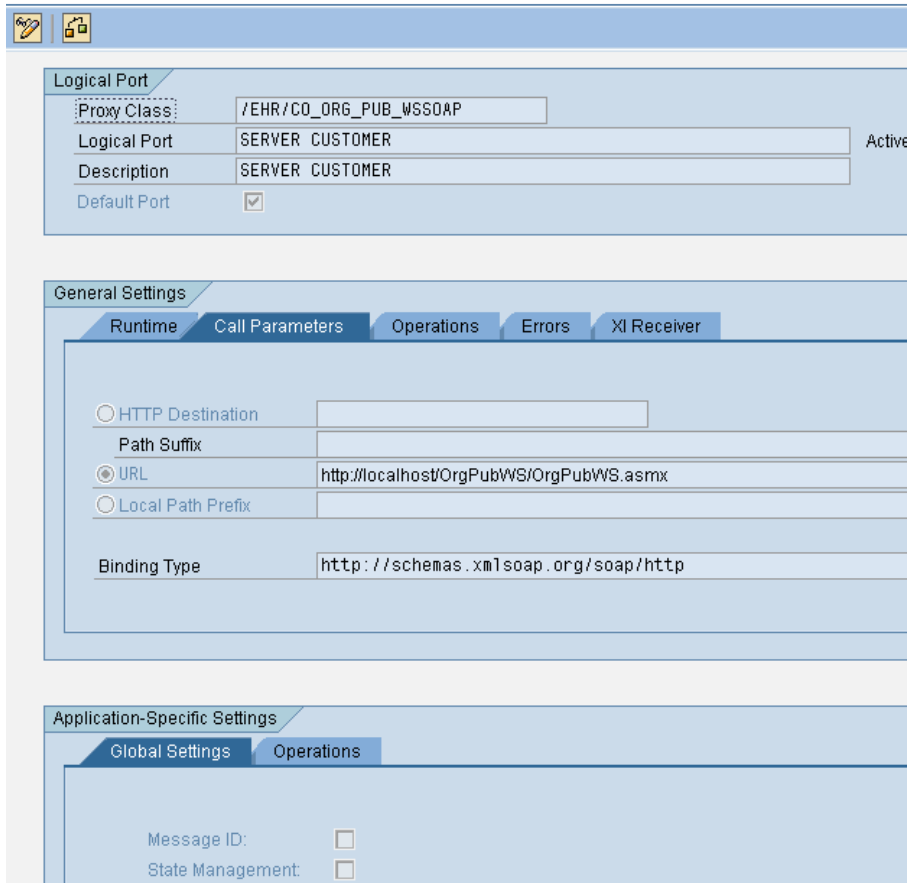
- You have installed the web service. Please see the document “*OrgPublisher Real-time Overview.pdf*” for more information on this.
- In the Implementation Guide of *OrgPublisher™ for SAP® solutions - Real-Time Extension*, you have specified your web server(s) in *Basic Settings -> Web Server*.

## Procedure

Ports are used to send the data from the SAP system to the web service. Proceed as follows to assign a logical port for the web service client proxy. You must do this for at least one logical port:

1. In the Implementation Guide, call up the activity *Basic Settings -> Maintain Logical Ports*.
2. Enter proxy class /EHR/CO\_ORG\_PUB\_WSSOAP. Do not change this.
3. In the *Logical Port* field, enter one of your web servers. The input help provides you with all web servers that you have already created in Customizing (table /EHR/S71\_SERVER).
4. For the first logical port, select the *Default Port* field.
5. Call up the *Call Parameters* tab, and enter the URL. This URL is then used to access the web server; see the document “*OrgPublisher Real-time Overview.pdf*”.
6. If necessary, enter further logical ports.
7. The settings cannot be transported. Therefore repeat this activity in all the systems you use.

## Display Logical Port



The screenshot shows the SAP 'Display Logical Port' configuration screen. The top section, 'Logical Port', contains the following fields:

Proxy Class	/EHR/CO_ORG_PUB_WSSOAP
Logical Port	SERVER CUSTOMER
Description	SERVER CUSTOMER
Default Port	<input checked="" type="checkbox"/>

The 'Active' status is indicated on the right. Below this is the 'General Settings' section with tabs for 'Runtime', 'Call Parameters', 'Operations', 'Errors', and 'XI Receiver'. The 'Call Parameters' tab is selected, showing the following fields:

HTTP Destination	<input type="text"/>
Path Suffix	<input type="text"/>
URL	http://localhost/OrgPubWS/OrgPubWS.asmx
Local Path Prefix	<input type="text"/>
Binding Type	http://schemas.xmlsoap.org/soap/http

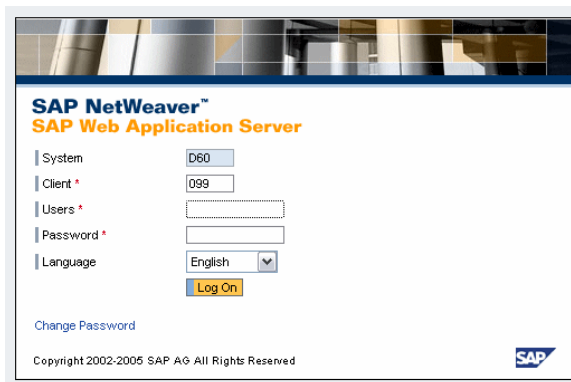
The bottom section is 'Application-Specific Settings' with tabs for 'Global Settings' and 'Operations'. The 'Global Settings' tab is selected, showing the following fields:

Message ID:	<input type="checkbox"/>
State Management:	<input type="checkbox"/>

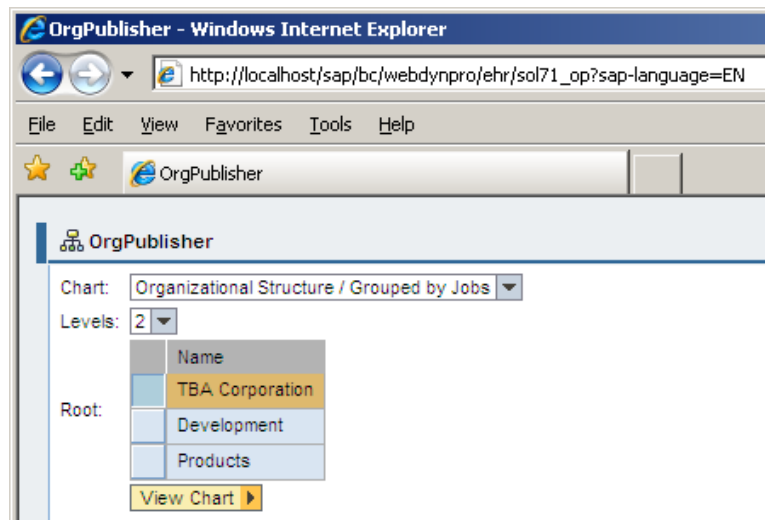
## 4.2.2 Web Dynpro ABAP (WDA)

When you have imported the transport request, check whether your system meets the requirements for executing web applications:

1. Start transaction SICF, and activate the node **default\_host->sap->bc->webdynpro->ehr->sol71\_op**.
2. Choose “Test Service” from the context menu (a new Internet Explorer browser window opens displaying the WebAS login screen):



After login, the following screen is displayed:



If this does not happen, check whether the requirements are met (see Appendix).

## 4.2.3 Integration in SAP Enterprise Portal

Before you can use the application, a connection to the web service must be set up on the OrgPublisher web server.

Now create a new portal page containing the application as an iView. Alternatively, if you want to integrate the iView in an existing ESS/MSS, you may need to integrate this in your existing

environment using the “Homepage Framework” Customizing. We will be happy to provide support for this on request.

### Steps in system administration

1. Add system alias “ACN\_CHARTING”  
You should find your HR system under System Administration -> System Configuration and then “Portal Content” (the WebAS on which you imported the transport).  
Double-click to display the detailed view.  
Choose “System Aliases” in the “Display:” dropdown field.  
Add system alias “ACN\_CHARTING”.  
Maintain property category “Web Application Server (Web AS)”  
Choose “Object” in the “Display:” dropdown field.  
Choose “Web Application Server (WEB AS)” in the “Property Category:” dropdown field.  
Fill at least the following three fields:  
Web AS description: Your system ID (e.g. “D60”)  
Web AS Hostname: Host name and port (e.g. “myserver.mycompany.com:8000”)  
Web AS Protocol: e.g. “http”
2. Assign read authorization  
The users must have read authorization for the system.  
Choose “System Authorizations” in the “Display:” dropdown field.  
Assign “Read” authorization to the required user group or role and select the “User” option (checkbox).

### Steps in content administration

1. Create a new folder under “Portal Content”  
Example on our system: ACN Home->OrgCharting  
ACN Home: ID: acn\_home Prefix: com.acn.hcms  
OrgCharting: ID: opsap Prefix: <empty>
2. Create an iView in the new folder
  - In the context menu for the new folder, choose “New->iView”
  - Under “Source Type”, choose “iView Template” and “Continue”
  - In “Step 1 – Template Selection”, choose “iView SAP Web Dynpro” and “Continue”
  - In “Step 2 – General Properties”, fill the following fields:  
iView-Name: (e.g. “OrgPublisher”. This is the name the user sees)  
iView ID: (e.g. iv\_opsap)  
iView ID Prefix: (e.g. com.yourcompany.yoursubarea)
  - In “Step 3 – Web Dynpro Platform”, choose “Web Dynpro for ABAP” and “Continue”
  - In “Step 4 – Web Dynpro Parameters”, fill the following fields:  
System: Choose the alias “ACN\_CHARTING” in the dropdown field  
Namespace: ehr  
Application Name: sol71\_op  
Web Dynpro Client: Plain HTML



3. Create a role
  - In the context menu for the new folder, choose “New->Role”
  - In “Step 1 – General Properties”, fill the following fields:  
Role Name: (e.g. “OrgCharting”). This is the name the user sees)  
Role ID: e.g. “ro\_opsap”
  - Open the role for editing, and choose “Navigation” in the “Property Category”. Choose “Yes” under “Entry Point”. The role is then displayed under the selected name in the top menu.
4. Include iView in the new role  
Right-click the iView, and choose “Add iView to Role->Delta Link” in the context menu.
5. In user administration, assign the role to the users.

## 5 Appendix

### 5.1 Authorizations

#### Authorizations in Role EHR-SOLUTION:\_ORGPUBLISHER

This role contains the following authorizations, which are required for Customizing OrgPublisher Interface and for starting the download program.

These are:

##### Authorizations for starting the transactions

/EHR/SOL71_IMG	Call up Implementation Guide (IMG) for OrgPublisher Interface
/EHR/SOL71_ORGPUB	Start the download report
/EHR/SOL71_WZ_FORMAT	Call up Wizard for Output Formats
SP11	Display TemSe Contents
/EHR/SOL71_PARAMS	Manage basic parameters
/EHR/SOL71_DOWNV1	Maintain the output formats
/EHR/SOL71_SCENA	Maintain the variants for transactions
/EHR/SOL71_TAGN	Maintain the column number and the XML element names
/EHR/SOL71_TEMPLATE	Maintain the template
/EHR/SOL71_WZ_FIELD	Wizard for Custom Fields
/EHR/SOL71_WZ_POSTY	Wizard for Position Types
/EHR/SOL71_WZ_OBJF	Wizard for Object Filters
/EHR/SOL71_WZ_OUTF	Wizard for Output Field Filters
OOAW	Maintain evaluation paths

<b>Authorizations for the TemSe</b>	Read, write, and manage the TemSe objects. The TemSe can be used in the Interface to buffer data.
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#### Other Authorizations

We also recommend the following authorizations. However, these are not contained in the delivered role.

##### Authorizations for starting the transactions

SM30	Call up table maintenance
SM36	Job management
SM34	Call up view cluster maintenance
SE38/SA38	Execute reports

##### For managing Customizing settings

Table maintenance	For authorization groups &NC& and PS
Customizing requests	Create and change
SAP GUI	Data export to load data to the local workstation.

## Read Personnel Data and PD Objects

To read data for the respective objects from Organization Management and the HR master record, you must have the required access rights to the infotypes to be read and, if applicable, to the structural authorizations (to be defined depending on output format/scope).

## OrgPublisher and Authorizations in the Intranet

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**Note:** Once the data has been downloaded, it is outside the SAP authorization system. Safety mechanisms and tools must therefore be provided outside the SAP System. The access check, for example, via Active Server Pages (ASP) in the Intranet or similar.

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## 5.2 Web Enabling WebAS – Prerequisites (for “Real-Time Extension” only)

Your Web Application Server must be configured to run BSP Services or Web Services.

To test this you could perform the following steps:

1. Start transaction SICF
2. Navigate in the tree to  
default\_host->sap->bc->bsp->sap->it00. Right-click and choose “Activate Service”, if it is not already activated.

Also activate the following nodes:

default\_host/sap/option

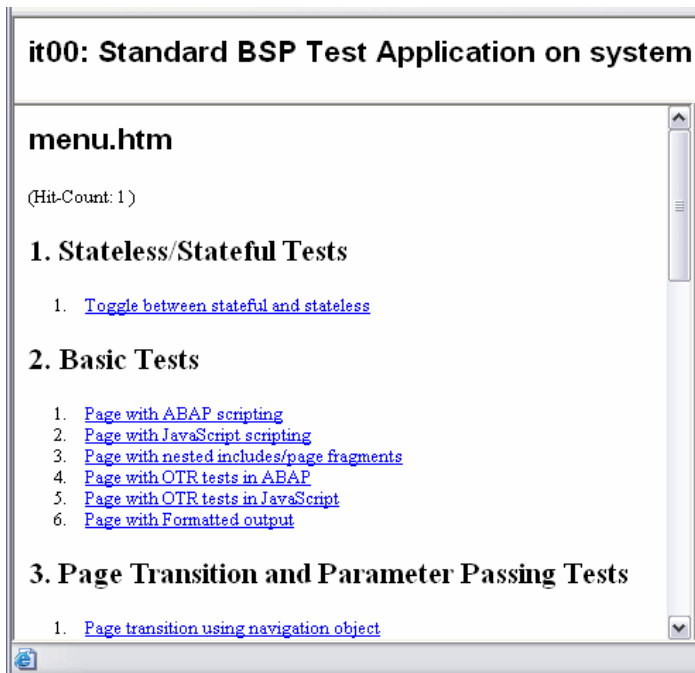
default\_host/sap/public (standard icons and login screen)

default\_host/sap/bc/bsp/sap/public (standard icons)

default\_host/sap/bc/bsp/sap/system\* (login screen)

In the dialog window select the Yes option with the tree symbol to activate all services below the selected node.

3. Right-click service IT00, and choose "Test Service".  
A browser window should open. You should see the following screen with the heading "it00: Standard BSP Test Application on system <sysid>"



4. If your application uses the SAP standard login screen for web applications, the SSO profile parameters must be set correctly:  
 System profile parameters (RZ11) **login/accept\_sso2\_ticket** and **login/create\_sso2\_ticket** must be set to "1" if the standard web login screen (from service /sap/bc/bsp/sap/system) should be used. The login application requests a logon ticket from the WebAS, which it sets in a cookie in the browser.  
 For more information, see the documentation for the parameters in transaction RZ11.
5. If the application still does not show up in your browser, you should contact your system administrator as he may have to change some other profile parameters and restart the system.  
 Hints for the Administrator:
6. Check the profile parameters in transaction SMICM (Goto->Parameters->Display). Especially **icm/host\_name\_full** should be set correctly (see attached document BSP-InDepth--Fully-Qualified-Domain-Names.PDF)

The HTTP service must be running (SMICM Goto->Services; Check the service; Goto->Service->Activate)